

! "#\$%&'(')*&+, #%-.' /#"01""2"0-'(3"" 452"\$(%267017078"295\$" : "2&1' ;"#%<'=%*2'> ?@'> ?@'
> ?'%2'>

> ?' &"0C1'(3'''-%\$*&"C(0(5%C'+2%95-"-'%2'&0-"0905#0;#'';6')*&+,#%*- '(%',*1(%&"2'-'1\$25;5CD'*1''
0C-'%+"20(5%C'%B'(3'''8"295\$'.'

> ?' &"0C1'0')*&+,#%*- '1%B(<02"0D"C('30('51'5C("C-"-'(%'2*C"C'0'4"95\$"=".D.@'0'W1"2I1'\$%&+*(("2A@'
5C\$#*-5CD'V)*&+,#%*- '/2%("\$(I@'V)*&+,#%*- '/011<%2-'T0COD"2I@'V,#%*- 'EC15D3(1I'\$%CB5D*20(5%C'1\$25+(1'2'('&+#0('1@'
0C-'V)*&+,#%*- 'P"&%(''F1151(I.' : 3'''8"295\$"'5C\$#*- '1'0##')*&+,#%*- 'FD"C(1.'

> ?' &"0C1' 0')*&+,#%*- 7+2%95-"-'Y*%('' (30(' 301' ;""C' (5&"#6' "H"\$*("-' ;6' ,*1(%&"2@' 0' ,*1(%&"2' %2-"25CD'
-%\$*&"C('="H\$#*-5CD'0C6'1(0C-02-'%2'>B%2&?'('2&1'(3"2"5CA'(30('301' ;""C' 15DC"-' ;6' ;%(3'+02(5"1@'0C-X%2'(3'''8"295\$"
-"(05#1'1+"\$5B5"- '5C'(3'''1"#B71"295\$"'%2-"25CD'+2%\$"11%'C'(3'''85(''.'

> ?' &"0C1' (3''' \$%C1*#(5CD@' 5&+#&"C(0(5%C@' 1\$25+(7<25(5CD@' (" \$3C5\$0#' 0\$%\$*C(' &0C0D"&"C(@'
&5D20(5%C@'%2'(3"2'+2%B"115%CO#1"295\$"1'+2B%2&"-' ;6')*&+,#%*- '+'21%CC"#'+*21*0C('(%'0C' J2-"2.'

>

0C6'+02(5\$*#02' J+"C78%*2\$''8%B(<02"@"')*&+, #%"*-'<5##&0K''(3''1%*2\$''\$%-''B%2'1*\$3' J+"C78%*2\$''8%B(<02"@"'0C-'
)*&+, #%"*-'I1'&%-5B5\$0(5%C1'(%'(30('\$%-''@'5B'0C6@'0905#0;##'5C'2"1+%C1''('', *1(%&"2I1'<25(("C'2"Y*"1('1"C'(%'(3"0--2"11'
1+"\$5B5"- '5C'(3" J2-"2.'

Z._' . '8*;M'\$('%'(3""+06&"C';6', *1(%&"2'%B'B""1'0++#5\$0;#"('%(3""#""9""#%B'1*++%2('1+"\$5B5"- '5C'(3"
0++#5\$0;#" J2-"2'=> ?A@')*&+, #%"*-'<5##'+2%95-'' , *1(%&"2'<5(3'(3"1*++%2('1"295\$"1'B%2'(3"
8"#\$('%-'8*++%2(:5"2'01"- "1\$25;"- '5C'(3"('3"C7\$*22"C(1*++%2(%BB"25CD1"- "1\$25+(5%C'0++#5\$0;#"('%(3"8"#\$('%-'8*++%2(
:5"2' #%"\$0("- '0\3((+1\XIV* &+\$#%*-.\$%&X+%#5\$5"1X

2"1+%C15;##"2#50;##"-52"\$(#6%'2'5C-52"\$(#6%'B%2'(3"'1"\$*25(6%'B'0C6':352-7/02(6'F*(3"C(5\$0(5%C'5C\$#*-5CD'<5(3'2"1+"\$(
(%'(3"'(352-' +02(6I1'5&+##"&"C(0(5%C'B'(3"' : 352-7/02(6'EC("D20(5%C'2'(3"'1"\$*25(6%'B'(3"'*C-'2#65CD'+2(%\$%#1*'1'-B%2'
(3"'10&"%'2'B%2'0C6'-0&0D"'%2'#11'\$0*1'-';6'%2'5C'\$%CC"\$5(C'<5(3'(3"'*1"'%B'%2'2"#50C\$"'%C'0C6':352-' /02(6'
F*(3"C(5\$0(5%C)='_A'"0\$3'0++5\$0;##":352-7/02(6'F*(3"C(5\$0(5%C'+2%95-'2'51'0'1"+020("'-0(0'\$%C(2%##'2'2'+2%\$'11%2'<5(3'
2"1+"\$(%'1*\$3'+2%95-'2I1'+2%\$'115CD'%B',*1(%&"2'40(0)='`A'0C6'*1"'%B'0C6':352-7/02(6'F*(3"C(5\$0(5%C'51'1*;M'\$(%'
1*\$3'+2%95-'2I1'("2&1'0C-' +2590\$6'+20(\$5'1'0C-')*+ , #%- '-%'1'C%('\$%C(2%#(3"' +2%\$'115CD'%B',*1(%&"2'40(0);6'0C6'
1*\$3'+2%95-'2]0C-'=[A'5B',*1(%&"2"CO;##"1@'5C("D20("1@'0\$5"11"1@'2%(3"2<51"'*1'1'0C6':352-7/02(6'F*(3"C(5\$0(5%C'5C'
\$%CC"\$5(C'<5(3*'1"'%B'(3"'8"295\$"'@'0C6'1*\$3'*1"'51'D%9"2C-'1%#'#6';6'(3"'("2&1@'\$%C-5(5%C1@'0C-' +5\$5'1'%B'1*\$3'
:352-7/02(6'F*(3"C(5\$0(5%C.'F^Q'W8L'Jg':fEP47/FP:Q'FW:fL^:E,F:EJ^'E8'4J^L'F:',W8:JTLPI8'
8JaL'PE8h.)WT/,aJW4'E8^J:'PL8/J^8EiaL'gJP'F^4'Lj/PL88aQ'4E8,aFET8'F^Q'
PL/PL8L^:F:EJ^8@!'FPPF^:EL8@'JP',J^4E:EJ^8'Jg'F^Q'hE^4@'Lj/PL88'JP'ET/aEL4@!'E:f'
PL8/L,:':J'F^Q':fEP47/FP:Q'FW:fL^:E,F:EJ^'JP':fL'8L,WPE:Q':fLPLJg.'

Z.UO')*+ , #%- '&06'&0K"'\$2(05C'+2"72"#01"@';"(0@'2"90#*0(5%C'B'0(*2"1%2'B*C\$(5%CO#5(6'0905#0;##"
(%' , *1(%&"2'01'+02('B'(3"'8"295\$"'=> ?A'B%2',*1(%&"2'(%'"90#*0('.' , *1(%&"2I1'*1"'%B'0C6'i"(0'g"0*2"1'
51'1*;M'\$(%'0C6'0--5(5%CO#%2'-5BB"2"C('2&1'(30')*+ , #%- '&06'1+"\$5B6.')*+ , #%- '=0A'&06'("2&5CO("0\$5"11'(%
i"(0'g"0*2"1'0'(0C6'(5&"'=C%(<5(31(0C-5CD'0C6'0CC%*C\$"-%'2'"H+"\$("-'0905#0;5#5(6'="D.@'(250#@'"90#*0(5%C@'2';"(0'
+'25%-AA]';A'&06%'2'&06'C%('&0K"'0'i"(0'g"0*2'"0905#0;##"01'0'D"C"20##670905#0;##"B'0(*2"'%B'(3"'8"295\$"'@'0C-X%2'=\$A'
&06'&0K"'0905#0;##"01'+02('B'(3"'8"295\$"'%2'01'0C'F--7JC=01-"B5C"- '5C'8"\$5(C'N.U'=g"1]/06&"C(1AA@'0'D"C"20##67'
0905#0;##"B'0(*2"'%B'(3"'8"295\$"'(30'51'(3"'10&"%'2'15&5#02'(%'0'i"(0'g"0*2'.'LH\$'+('01'%'(3"2<51"1'('B%2(3'5C'(351'
8"\$5(C'Z.UO=i"(0'g"0*2"1A@'(3"1"4FF8F':2&1'0++#6'(%'i"(0'g"0*2'1.',*1(%&"2'0\$KC<#"D'1'(30'('i"(0'g"0*2'1'
02"'*C-'2'-"9"#%+&"C(@'&06';"5C%+"20;##"%2'5C\$%+##"('@'0C-'02"#5K"#6'(%'\$%C(05C'"22%21'0C-';*D1.)*+ , #%- '&06@'
<3"C'0CC%*C\$5CD'0'i"(0'g"0*2"@'\$302D"'0'B"'B%2'0'i"(0'g"0*2'.'F##'5CB%2&0(5%C'2"D02-5CD'(3"'H51("C\$"'@'
\$3020\$("251(5\$1@'B'0(*2"1@'2'+2B%2&0C\$"'%B'0C6'i"(0'g"0*2"'\$%C1(5(*'1')*+ , #%- I1',%CB5-"C(50#ECB%2&0(5%C.' : %'
(3"'&0H5&*&'H("C('2&5('-' ;6'0++5\$0;##"#0<@')*+ , #%- '-51\$#05&1'0##'% ;#5D0(5%C1'2'50;5#5(5'1'<5(3'2"1+"\$(%'
i"(0'g"0*2'1.'^J: !E:f8:F^4E^e'F^Q:fE^e'La8L'E^:fL8L':LPT8@')WT/,aJW4I8'TFjETWT'
F ee PL e F : L' a e F i E a E : Q' : J' , W8 : J T L P ! E : f' PL8 / L , : ' : J' i L : F' g L F : W P L 8' ! E a a'

)*&+, #%- '+21%CC"#"%'&5D20('', *1(%&"2I1'*1"21@ - "95\$"1@'0C-'0++#5\$0;#"'-0(0'=".D.@'D2%*+1'0C-'0++#5\$0(5%C1A'B2%&' , *1(%&"2I1'(3"C7\$*22"C'+#0(B%2&'(%'(3""8"295\$".'

Z.UN' .')*&+, #%- '&0K"1"\$2(05C'B"0(*2"1%B'(3""8"295\$"0905#0;#"B%2'<35\$3'0--5(5%CO#('2&1'0++#6.'"

=0A' .')*&+, #%- '&0K"1'(3""V)*&+, #%- '/2%("\$('I&% ;5#"F++'0905#0;#"('', *1(%&"21'B%2'*1"5C' \$%CC"\$5%C' <5(3'(3"2'01+"\$(1%B'(3""8"295\$"@'%'2'B%2'B2""'0C-'*C#5&5("- '*1""5C- "+"C- "C('B'0##'(3"2'B"0(*2"1%B'(3"" 8"295\$""=".D.@'01'0C'5C-595-*0#+'21%C'*15CD')*&+, #%- '/2%("\$('B%2+'21%CO#*1'A'=>+21%CO#*1"?A.'Eg', W8: J TLP' W8L8')WT / , a JW4' / P J :L , : 'g J P'8W, f' /

%B'4"95\$"1'B%2'(30('&%C(3'<%*#-' ;''c`'4"95\$"1'=0C-'(3"'8"295\$" "g"'1'B%2'1*\$3'&%C(3'5C\$#*-' '(3"'H\$"11'4"95\$" "B"' -"1\$25 ;"- '5C'8"\$5%CN.Z'=W1"27 i 01" -' /25\$5CDA'B%2'UO'4 "95\$"1'5C'"H\$"11%'b`A.'

N._' .EB'(3"' J2-"2'5C-5\$0("1'(30(' ,*1(%&"2'<5##'+06'B%2'0'\$%&&5((" - '+'25%-@'1*\$3'01' 0'1"('C*&;"2'%B'&%C(31'%2'6"021@'0##'8"295\$" "g"'1'<5##';"'5C9%5\$" -'5C'0-90C\$"0'(3"' ;5##5CD'B2"Y*"C\$6'1+"\$5B5"- '5C'(3"' 0++#5\$0 ;#"' J2-"2' ;01" - '%C'(3"'C*&;"2'%B'W1"21'%2'4 "95\$"1'1+"\$5B5"- '5C'1*\$3' J2-"2'=(3"'> ?'%B' W1"21'%2'4 "95\$"1A.'EB'(3"' f5D37

N.UO' .''EC'0--5(5%C'(%('3''g2'''' :5'2' -"1\$25; "- '5C'8"\$5(C'N.c'-g2'''' F\$\$%*C(1A@' , *1(%&'2' &06' *1''(3'' VP''&%(('F1151(I'B"0(*2''%C'OC'*C#5&5(' -'C* &; '2'%B'4 "95\$'1' <5(3%*('5C\$*225CD'0'B''''B%2'1*\$3'B"0(*2'.''

N.UU' .'EB' , *1(%&'2'*1'1'(3''V , #%- 'EC15D3(1I'B"0(*2''%B'(3''8"295\$'@' , *1(%&'2' <5##; ''\$302D' -'; 01" - '%C' (3''C* &; '2'%B'\$#%* - '+#0(B%2&*1"21' , *1(%&'2'(20\$K1'01'+02('%B'1*\$3'B"0(*2'=> ?A'0C-'; 01" - '%C' (3''#D'9%#* &'B%2'1*\$3'(20\$K5CD@'01'\$0#*\$#0(' -'; 6'(3''8"295\$'. : 3''B''''B%2' , #%- '/#0(B%2&'W1"21'B%2'0'&%C(3' <5##; '' \$O#\$*#0(' -'; 01" - '%C'(3''ODD2"D0('(%(0'C* &; '2'%B'*C5Y*'' , #%- '/#0(B%2&'W1"21'(20\$K" -'; 6'(3''8"295\$'1'5C'(3''&%C(3.' EB' , *1(%&'2I1'09"20D''#D'9%#* &'"+'2' , #%- '/#0(B%2&'W1"2"''H\$'' -'1'O.` e i '= %2'0C6' &*#(5+##''B'O.` e i A'5C'0' &%C(3@')* &+ , #%- '&06'\$302D'' , *1(%&'2'0C'0--5(5%CO#B''''; 01" - '%C'(3''C* &; '2'%B' , #%- '/#0(B%2&'W1"21'0C- '(3''&*#(5+##; '6' <35\$3'(3''09"20D''#D'9%#* &'''H\$'' -'1'O.` e i '+ '2' , #%- '/#0(B%2&'W1"2.'8+"\$5B5\$0##6'B%2'(3'' F ! 8'\$#%* - '+#0(B%2&@' 1*\$3'B''''1' <5##; ''\ '=0A'kN'+ '2' , #%- '/#0(B%2&'W1"2'+ '2' &%C(3' = <35\$3'\$%9"21'(3''5C5(50# O.` e i '09"20D''#D'9%#* &'A@' +#*1' =; A'kN'B%2''0\$3'O.` e i '= %2'+ %2(5%C'(3"2''%BA'B'09"20D''#D'9%#* &'0; %9''(3" B521(O.` e i '=B%2''H0&+##'@'5B'(3"2"02" ZO' , #%- '/#0(B%2&'W1"21'5C'0' &%C(3'0C- 'U.c e i '09"20D''#D'9%#* &'5C'1*\$3' &%C(3@'(3''B''''1'B%2'F ! 8' , #%- '/#0(B%2&' W1"21'5C'1*\$3' &%C(3' <%*#-'; ''kZ_0' = ZO'o'kNA'p' = ZO'o'N'o'kNA.'

._'

._U' . , *1(%&'2'0D2"''1'(30(' , *1(%&'2' <5##C%(@'0C- ' <5##\$0*1''''0\$3'W1"2'(%C%(\ '=0A'5C('2B"2"'' <5(3@' -512*+(@'

._' .', *1(%&"2'51'2"1+%C15;#"B%2'0##'0\$(1'0C-'%&5115%C1'%B'5(1'W1"21@'0C-'B%2'0##'0\$(595(5"1'(30(
%\$\$*2'*C-"2', *1(%&"2I1'0\$\$\$*C(@'5C\$#*-5CD'0##'1*;70\$\$\$*C(1'\$2"0("-';6'%2'B%2', *1(%&"2.'g%2'+*2+%1"1'B'-'("2&5C5CD'
8"295\$"'g"'1@'(3"' f5D37 ! 0("2' T 02K@'0C-'0C6', %&&5(("-'m*0C(5(6@'(3"'(0#'C*&;"2'%B'W1"21'0C-'%B'4"95\$"1'0\$2%11'

(3"C7\$*22"C(' J2- "2' : "2&.'W+%C''H+520(5%C'%2('2&5C0(5%C%'B'0C' J2- "2@'0##' -51\$%*C(1'+2%95- " - '*C- "2'1*\$3' J2- "2' <5##
"H+52''0C- '0C6'B*2(3"2*1''%B'(3''8"295\$'' <5## ; "1* ; M'\$(('%'C%7-51\$%*C(- '+25\$5CD.) '*&+ , #%* - '&06'5C\$2"01''8"295\$''
g''1' ; 6'5CB%2&5CD' , *1(%&"2%B'(3''10&"@'0C- '1*\$3'5C\$2"01" - '8"295\$''g''1' <5##'C%('0++#6'*C(5#(3''B521('P"C" <0# J2- "2'
: "2&'(30('1(02(1'0('#'01('NO' -061'0B("2'1*\$3'C%(5\$'.' : 3%*D3' , *1(%&"2'&06'2"C" <'0C' J2- "2'B%2'0'#%CD"2' - *20(5%C'(30C'
(3''(3"C7\$*22"C(' J2- "2' : "2&'=" .D.@'0'&%C(3#6'1* ; 1\$25+(5%C'&06' ; "2"C" < - '01'0C'0CC*0#1* ; 1\$25+(5%CA@' , *1(%&"2'&06'
C%('2"C" <'0C6' J2- "2'B%2'0'#"11"2' - *20(5%C'(30C'(3''(3"C7\$*22"C(' J2- "2' : "2&'=" .D.@'0C'0CC*0#1* ; 1\$25+(5%CA@'&06'C%(' ; ''
2"C" < - '01'0'&%C(3#6'1* ; 1\$25+(5%CA'*C#"11')* &+ , #%* - '0C- ' , *1(%&"2'"C("2'5C(%'0C" <' J2- "2'B%2'0'13%2("2' J2- "2' : "2&.'
EB' , *1(%&"2'+*2\$301"1'0C'0CC*0#1* ; 1

=g""1] /06&"C(1A@' _U' =a5&5(0(5%C1A@' ` '=451\$#05&"2A@' [. ` '=LBB"\$(' %B' : "2&5C0(5%CA@' 0C- ' b' =J <C"2135+A' (32%*D3' UU'
=e "C"20# / 2%9515%C1A' <5##' 1*2959" '0C6' ("2&5C0(5% C'%2" 'H+520(5% C'%B' (351' FD2" "" &"C.'

b.'

.'

b.U'

-*(5"1'*C-"2'(351'FD2""&"C(' : 3""P"\$"595CD' / 02(6' <5##'+2%("\$('3"" 451\$#%15CD' / 02(611' , %CB5-"C(50#'ECB%2&0(5%CB2%&' *C0*(3%25G" - '*1"@'0\$\$"11@'%2' -51\$%1*2"'5C'(3""10&'&0CC"2'01'(3""P"\$"595CD' / 02(6'+2%("\$('1'5(1'% <C'\$%CB5-"C(50#' %2'

;*(C*1"- '8"295\$"'g"'1%2'/2%B"115%CO#8"295\$"'g"'1.'EC'0--5(5%C@'5B' , *1(%&"2'2"\$"59"1'0\$\$"11'(%'(3"'8"295\$"'(32%*D3'
0C'0220CD"&"C(' <5(3'0' , 30CC"#' /02(C'2@')* &+ , #%*-' <5##'309"'C%'%;#5D0(5%C1'*C- "2'(351'8"\$ (5%'d'=EC- "&C5(6A' <5(3'

UU. ' . ' f "0-5CD1 '*1" - '5C'(351' FD2"" &"C('02"" B%2'2"B"2"C\$" +*2+%1"1' %C#6'0C- '5C'C%' <06'
- "B5C"@"#5&5(@'\$%C1(2*""@%2' - "1\$25; ""(3""1\$%+ ""%2""H("C('0B'1*\$3'1"\$\$(5%C'2'5C'0C6' <06'0BB"\$('351'FD2"" &"C(' : 3"" <%2-1'
>5C\$#* - "1?'0C- ' >5C\$#* - 5CD?'02""C%('5C15- "25CD'#5&5(5CD'5C'0C6' <06'0C- '&"0C'>5C\$#* - "1X5C\$#* - 5CD' <5(3%*('#5&5(0(5%C'?.'

UU. [' . '^ "5(3"2'+02(6' &06'0115DC'%2'(20C1B"2@; 6'%+ "20(5%C'%B'#0<'2'% (3"2<51"@'(351' FD2"" &"C(@'2'0C6'%B'
5(1'25D3(1'*C- "2'(351' FD2"" &"C('%2' - "#D0("0C6'%B'5(1' - *(5"1'*C- "2'(351' FD2"" &"C('0C6'(352- '+02(6' <5(3%*('(3""% (3"2'
+02(6I1'+25%2' <25(("C'\$%C1"C()""H\$"+(' +*21*0C('0'(20C1B"2'%B'0##%2'1* ; 1(0C(50##6'0##'B'1*\$3'+02(6I1' ; *15C"11'0C- '011"(1'
(% ' <35\$3'(351' FD2"" &"C('2"#0("1@' <3"(3"2' ; 6' &"2D"2@'10#"%'B'011"(1@'10#"%'B'1(\$K@'2'%' (3"2<51"@' <35\$3' <5##C%'2"Y*52"
(3""% (3"2'+02(6I1' \$%C1"C(' FC6'0(" &+("- '0115DC&"C('%2' (20C1B"2' 5C'95%#0(5%C' %B' (3""B%2"D%5CD' <5## ; ""9%5-.' : 351'
FD2"" &"C' <5##'5C*2""(' (3"" ; "C" B5('B'0C- ' ; "" ; 5C-5CD'+%C'0C6'+ "2&5(" - '1*\$ \$"11%21'%2'0115DC1.'

UU.b' .': 3"" +02(5"1' (%' (351' FD2"" &"C('02"" 5C- "+C- "C(' \$%C(20\$(%21' 0C- ' C%' 0D"C\$6@'
+02(C"2135+@'M%5C('9"C(*2"@%2"" &+##6""7"" &+##6"2'2"#0(5%C135+'51'5C("C- " - '%2'\$2"0(" - ' ; 6'(351' FD2"" &"C(' ^ "5(3"2'+02(6'

(3''8''295\$''%2' / 2%B''115%CO#''8''295\$''1'5C@''%2''H+%2('OC6'1*\$3(''\$3C5\$0#'-0(0'2'+2%-\$('*(5#5G5CD'1*\$3'-0(0'(%@'0'\$%*C(26'
1* ;M''\$(' (%' 0' WC5(' -' 8(0('1' ''&; 02D%' '=1*\$3' 01\ , * ; 0@' E2OC@' ^%2(3' h%2'0@' 8*-0C@' 86250@' , 25&'0@' 4% C''(1K' / ''%+#''I1'
P''+* ;#5\$@'0C-' a*30C1K' / ''%+#''I1' P''+* ;#5\$'2''D5% C1'%B'WK205C''A.'

UU.UZ' .', *1(%&'2' <0220C(1'5(' <5##'\$%&+#6' <5(3'0##'0<1'2''#0(' -' (%' ; 25; ''26'0C-' '\$%22*+(5% C'(30('02''@'%'2'&06' ; ''@'
0++#5\$0 ; #'(%') * & + , #%* - '0C-' , *1(%&'2@'5C\$#* -5CD' <5(3%*(#5&5(0(5% C@'(3''W.8.'g%2''5DC' , %22*+(/ 20\$(5\$'1'F\$(@'(3''W.h.'
i 25; ''26' F\$(' 0C-' 0C6' 15&5#02' #0<1' 0++#5\$0 ; #' (' (%' , *1(%&'2' = \$##''\$(59''#6@' > ?A.' ! 5(3%*(#5&5(5CD' (3''
D''C''20#5(6'%B'(3''B%2''D%5CD@' , *1(%&'2' 130##'C%(@' -52''\$(#6@'%'2'5C-52''\$(#6@'='5A' D59''0C6'(6+''%B'+06&'C('%'2'0C6(35CD'%B'
90##''(%'0'+2590(''5C-595-*0#%'2' e %9'2C&'C(' J BB5\$50#' <3'2''(3''5C('C('51'%'5&+2%+'2#6'5CB##''C\$''1*\$3'+2590(''5C-595-*0#'
%'2' e %9'2C&'C(' J BB5\$50#'(%'% ; (05C%'2'2''(05C' ; *15C'11'%'2'1%&'%'(3'2''\$%&&'2\$50#'0-90C(0D''@'%'2'='55A'0\$\$(+'0C6'(6+''%B'
+06&'C('%'2'0C6(35CD'%B'90##''B2%&'0C6'+2590(''5C-595-*0#%'2' e %9'2C&'C(' J BB5\$50#' <3'2''(3''5C('C('%B'(3''D59'2'51'%'
5CB##''C\$''(3'' , *1(%&'2' (%'0\$('5&+2%+'2#6.' , *1(%&'2'\$%9''COC(1'(30('5(' <5##' &05C(05C'0\$*\$20(' ; %K1'0C-' 2''\$%2-1'0C-'
161(' &1'%B'5C('2C0#'\$%C(2%#1' (%' 'C1*2''\$%&+#50C\$'' <5(3' F i F , ' a0<1.' g%2'+*2+%1'1'%B'(351'8''\$(5% C@' >

? '&'0C1'0C'%BB5\$50#'%B'0C6'D%9'2C&'C(' -'+02(&'C('%2'0D''C\$6'%'2'(3''52'B0&5#6'&'&' ; 21]'%BB5\$50#1'%B'0C6'+* ; #5\$'
5C('2C0(5% C0#%'2D0C5G0(5% C'=1*\$3'01'(3''WC5(' -'^0(5% C1A)]+%5(5\$0#'+02(5''1'0C-' '+02(6''0-' 21] '\$OC-5-0('1'B%2'+* ; #5\$'%BB5\$''J'
''H''\$*(59''1' 0C-' ''&+#6''1' %B' D%9'2C&'C(7%<C'' -' %2' D%9'2C&'C(72*C' '\$%&+0C5''1]' 0C6% C'' 0\$(5CD' %C' ; ''30#B' %B' 0'
e %9'2C&'C(' J BB5\$50#]'%2' 0C'5C-595-*0#'3%#-5CD'0'#''D51#0(59''@'0-&5C51(20(59''@'%'2'%'2'-'5\$50#'+%15(5% C'%B'0C6'K5C-'@' <3''(3'2'
0++%5C(' -'%'2''#''\$(' -@' <3%' 'H''2\$51''1'0'+* ; #5\$'B*C\$(5% C'%C' ; ''30#B'%B'0C6'\$%*C(26'%'2' ('225(%26'%'2' 0C6'+* ; #5\$'0D''C\$6'%'2'
+* ; #5\$''C('2+251''%B'(30(' '\$%*C(26'%'2' ('225(%26@'%'2' <3%'51'0C'%BB5\$50#%'2'0D''C('%B'0C6'+* ; #5\$'5C('2C0(5% C0#%'2D0C5G0(5% C.'

UU.UN' .': 351' FD2''&'C('1'(1'B%2(3' (3'' 'C(52''*C-' 21(0C-5CD' 0C-' 0D2''&'C(' %B'(3'' +02(5'1' 0C-'
1*+'21' -''1'0C6'0C-'0##%'20#%'2' <25('C'0D2''&'C(1%2'*C-' 21(0C-5CD1' ; '<'C'(3''+02(5'1'01'%'(3''1* ; M''\$('&0('2'%B'(351'
FD2''&'C('5C\$#* -5CD'0C6'C% C7-51\$#%1*2''0D2''&'C(1'=<5(3'(3'' '\$%CB5-' C(50#5(6'+2%9515% C1'%B'(351'FD2''&'C(' (%'D%9'2C'

25D3('%2'2"&"-6%B'1*\$3'(352-' +02(6' <35\$3'''H51(1'%2'51'0905#0;#' '0+02('B2%&'(30('F\$('=55A': 3"1''' : "2&1'02"' -20B("- '5C'(3"
LCD#513' #0CD*0D''@' 0C-' C%' (20C1#0(5%C' %B' (351' FD2'''&"C(' 301' 0C6' B%2\$''' %2' "BB"\$(' =; A' EB' , *1(%&"2'51' 0' 2"15- "C(' %B'
e "2&0C6@'(351' FD2'''&"C('51'&%-5B5" - '01'B%##% <1\ '=5A'C%(<5(31(0C-5CD'0C6(35CD'(%'3" '\$%C(2026@')* &+ , #%- '51'0#1'C%('
#50;#'B%2'0\$(1'%B'15&+#"'C"D#5D"C\$"' =*C#11'(3"6'\$0*1"'5C#*25"1'(%'2'(3"' - "0(3'%B'0C6+'21%CA@'"H\$"+(' <3"C'(3"6'02"
\$0*1" -'; 6'0'; 2"0\$3'%B'0C6'1*; 1(0C(50#'\$%C(20\$(*0#'% ; #5D0(5%C1='! "#\$#%&' (""')\$*+, - "/0*+, -\$")A.'

aF8: 'W/ 4F:L4\F*D*1('UO@'ZOZZ'