

MES. L5AB2. ! A@AE' , *1(%&"2' 0\$KC%<#'-D"1' OC-' OD2""1' (30(' +2%9515%C' %B' (3"" 8"295\$"" 5C9#9"1@ OC-' , *1(%&"2' 0*(3%25G"1@)*&+, #* -11V=OA'\$%##"\$(\$%C'%B'R10D"" 40(O'5C'\$%CC"\$(\$%C'<5(3'+2%95-5CD'(3""8"295\$""W=; A'*1""%B'R10D"" 40(O'5C'\$%CC"\$(\$%C'<5(3'+2%95-5CD@ OC0#6G5CD@ OC-' 5&+2%95CD')*&+, #* -' +2%-\$'(1' OC-' 1"295\$""1W OC-' =\$A' D"C"20(5%C' OC-' *1"" %B' -"75-"C(5B5"-@ ODD2"DO(" @ OC-S%2' OC%C6&5G"- ' -O(O' (30(' -%"1' C%(' 5C\$#* -"" OC6' 5-"C(5B65CD' 5CB%2&O(5%C' %B@ %2' 2"01%CO; #6' +"2&5(' (3"" 5-"C(5B5\$O(5%C' %B@ , *1(%&"2' %2' OC6' 5C-595-*O# =5C\$#* -5CD' OC6' R1"2A.')*&+, #* -' <5## \$%&+#6' <5(3' 0++#5\$O; #"" 1(O(*%26' 2" T*52"&"C(1'<5(3'2"1+"\$(('%(3""-O(O'D"C"20(" -'+*21*OC('%(351'8"\$(\$%C'Z.U'=R10D"" 40(OA."

MET.+67@J A32.&66>5.AC?. *G"5E'FC6'8%B(<O2"" : %%#(30('51'C%('OC'F*(3%25G"- '8%B(<O2"" : %%#=O'>%64 4<C9@K.+67@J A32.&66>?@".D.@ O'1\$25+(' -"9" #%+ "-%2' &%-5B5"-'; 6', *1(%&"2' %2'(352-' +O2(5"1A'%2' F/E', O##, %-""(30('51'C%('<25(("C'OC-' +2%95-""-'; 6')*&+, #* -' 51'C%('O'\$%&+%C"C'(%B' (3""8"295\$""OC-'51'C%('2" T*52"-('%; ""1*++%2(" -'; 6')*&+, #* -'.E('51', *1(%&"211'2""1+%C15; 5#5(6' (%'=OA' "C1*2""(30('5(1' *1""%B', %&&*C5(6' 8%B(<O2"" : %%#1' OC-'1*\$3' F/E', O##, %-"" <5## 3O9""(3"" "BB"\$ (1' -"152"-'; 6', *1(%&"2@=; A' 2"D*#O2#6'\$3"\$K'B%2'*+-O('1'(%'(3" F*(3%25G"- '8%B(<O2"" : %%#1' OC-'(3""8"295\$""F/E1@OC-'=\$A' &OK""O++2%+250(""+-O('1'(%'OC6' F/E', O##, %-""OC-'(3""8%B(<O2"" : %%#1'5(*1"1."

MEU.&H93?)GA3@K.+67@J A32E': 3""8"295\$""%2'8%B(<O2"" : %%#1' &O6""CO; #"" , *1(%&"2' (%'-%<C#O-' %2'5C1(O##(352-7+O2(6'1%B(<O2""%C' 4"95\$""1'=".D.@ 1%B(<O2"" *+-O('1A.' F## 251K1'2""#O(" -' (%'1*\$3'(352-7+O2(6'1%B(<O2""O2""C(52"#6'(3""2"1

MEDM.G36725596CA>+2389: 25E.: %'(3''''H('C('30('0C'J2-''25C\$#* - ''1'/2%B''115%CO#8''295\$''1

! '' '' #'' \$%%&%%%' \$\$\$*
!

1*; 1\$25+(5%CA@, *1(%&"2' &06'C%'2"C" <'0C6'J2-"2'B%2'0'#"11"2' - *20(5%C'(30C'(3"'(3"C7\$*22"C('J2-"2': "2&'=" .D.@0C'OCC*0#
1*; 1\$25+(5%C' &06'C%('; "'2"C" <"-'01'0'&%C(3#6'1*; 1\$25+(5%CA' *C#"11')* &+, #%*-'0C-', *1(%&"2"'C("2'5C(%'0'C" <'J2-"2'B%2'0'
13%2("2'J2-"2': "2&.'EB', *1(%&"2'+*2\$301"1'0C'OCC*0#1*; 1\$25+(5%C@'(3"' , %&&5('-'j *0C(5(5"1'=B%2'R1"21'0C-'4"95\$"1A'5C'0C6'
b"C" <0#J2-"2': "2&'<5##; ""(3"'D2"0("2'%B'=0A'(3"' , %&&5('-'j *0C(5(5"1'5C'(3"' +2"\$"-5CD'J2-"2': "2&@0C-'=; A'(3"'35D3"1'
^5D37! 0("2'__02K1'B%2'(3"'#01('32"'="NA'&%C(31'5C'(3"' +2"\$"-5CD'J2-"2': "2&.'

SEP. &2349CA@6C.'LH\$" +('01%'(3"2<51"' +2%95- "-'B%2'5C'(351'FD2"' &"C(@"5(3"2'+02(6' &06' ("2&5C0("'(351'FD2"' &"C('*+%C'(3"
&0("250#; 2"0\$3'%B'(3"'%(3"2'+02(6'5B'1*\$3'; 2"0\$3'2" &05C1' *C*\$2"- 'B%2'NO' -061'=("C' =00A' -

/2%B''115%CO#8''295\$'1'5C'OC6'B%2&'%(3''2'(3OC'5C'O\$%2-OC\$''<5(3'(351'FD2''''&'C(.' *1(%&'2'<5##C%(2''&%9''@O#('2@%2%; 1*\$2'' OC6'+2%+25''(O26'C%(5\$'1'-5C\$#* -5CD'\$%+625D3('C%(5\$'1A'%B)')* &+, #* - '%2'5(1'1'+ +#''21'5C'(3''8''295\$''%2'4%\$* &'C(O(5%C.'

TEM.' J C235H9=.67.%<5@6.4.23.! A@AE'F1'; '<'''C')* &+, #* - 'OC-', *1(%&'2'2@, *1(%&'2'4O(O'<5##O('O##(5&'1'2''&O5C'(3'''+2%+''2(6' %B', *1(%&'2'%2'5(1'5\$'C1%21.')* &+, #* - '<5##309''C%'25D3(1'5C', *1(%&'2'4O(O%(3''2'(3OC'(3''#5&5(''-25D3('(%'1'1*\$3', *1(%&'2' 4O(O' O1' 2''T*52''- 'B%2')* &+, #* - '(%' +''2B%2&'(3''8''295\$''%2' /2%B''115%CO#8''295\$'1' B%2', *1(%&'2' 5C' O\$%2-OC\$'' <5(3' (351' FD2''''&'C(.'

TEP. 09: 2C52. @6. F22? \A: [E' >F22? \A: [?' &'OC1' O##, *1(%&'2' %2' R1''2' 1*DD''1(5%C1' 2''D02-5CD' C'' <' B''O(*2''1@B*C\$(5%CO#5(6@%2' +''2B%2&OC\$''B%2'(3''8''295\$''%2' /2%B''115%CO#8''295\$'1@5C\$#* -5CD'1*DD''1(5%C1' 1*; &5(''- '(32%'D3'(3''85(''.', *1(%&'2' 3''2''; 6' D2OC(1'(%')* &+, #* - 'O'2%6O#(67B2''''@<%2#- <5-'@ (2OC1B''20; #'@1*; #5\$'C10; #'@522''9%\$0; #'@OC-' +''2+''(O# #5\$'C1''(%'*1'1*\$3' a''''-; O\$K'OC-'OC6'F/E, O##, %-''-51\$#%1''-'(%)' * &+, #* - 'B%2'OC6'#O<B*#'+2+%1''@5C\$#* -5CD'(3''''-''9''#%+&'C('2'5&+2%9''&'C(' %B'B'O(*2''1'1%2'B*C\$(5%CO#5(6'B%2'(3''8''295\$''%2' /2%B''115%CO#8''295\$'1.')* &+, #* - '<5##C%(5-'C(5B6', *1(%&'2'O1'(3''1%*2\$''%B'OC6' 1*\$3'a''''-; O\$K.'

UE.%' 1F"! \$1&'*0."1F' #O*&' 1E..

UED.! 279C9@6CE'>%6C79?2C@A>."C7634A@6C?' &'OC1'O##5CB%2&O(5%C'%B'(3''451\$#%15CD'/O2(6'=O1'-'B5C''-'; '#%<A'-51\$#%1''-'(%)'(3'' b''\$''595CD'/O2(6'=O1'-'B5C''-'; '#%<A'(3O('51'&O2K''-'%2'5-'C(5B5''-'O1'\$%CB5-'C(5O#%2'-51\$#%1''-'5C'\$52\$* &1(OC\$''1'(3O('<%*#-'#''O-' O'2''O1%CO; #' +''21%C'(%); '#''9''1*\$3'5CB%2&O(5%C'51'\$%CB5-'C(5O#.'F##'5CB%2&O(5%C'2''D02-5CD'(3''8''295\$''OC-' /2%B''115%CO# 8''295\$'1'<5##; ''\$%C15-'2''-')* &+, #* - '11', %CB5-'C(5O#ECB%2&O(5%C@C%(<5(31(OC-5CD'OC6'BO5#*2''(%'&O2K'%2'5-'C(5B6'5('O1'1*\$3.' /2%('\$(5%C1' B%2', *1(%&'2' 4O(O' O2''+2%95-'-'B%2'5C'8''\$(5%C'Z.\=4O(O' /2%\$''115CDA' OC-' C%('5C' (351'8''\$(5%C'h' =, %CB5-'C(5O# ECB%2&O(5%CA.' : 3''\$%&&'2\$5O#OC-'C%C7+*; #5\$(''2&1'%B'(3''FD2''''&'C('O2''', %CB5-'C(5O#ECB%2&O(5%C'%B'(3'''+O2(5'1@; *('(3'' 2''#O(5%C135+'%B'(3'''+O2(5''1'2''O(''-'; 6'(351'FD2''''&'C('51'C%(', %CB5-'C(5O#ECB%2&O(5%C.'X%(<5(31(OC-5CD'(3''B%2''D%5CD@''O\$3' b''\$''595CD'/O2(6'&O6'-51\$#%1''(3''451\$#%15CD'/O2(611', %CB5-'C(5O#ECB%2&O(5%CV=OA'(%'\$%C1*#(OC(1@O\$%\$*C(OC(1@; OCK1@5C9''1(%21@ OC-'O\$(*O#%2'+%('C(5O#B5COC\$5CD'1%*2\$''1OC-'(3''52'O-951%21W=; A'5C'\$%CC''\$(5%C'<5(3'O'&'2D''2%2'O\$T*515(5%C'%2'+2%+1''-'&'2D''2' %2' O\$T*515(5%C@%2'(3''#K''W OC-S%2'=\$A'5C'\$%CC''\$(5%C' <5(3' (3''2''T*52''&'C(1' %B'O'1''\$*25(5''1' B5#5CD.', *1(%&'2'11', %CB5-'C(5O# ECB%2&O(5%C'OC-', *1(%&'2' 4O(O''H\$#*-'''OC6', *1(%&'2'; *15C''11'OC-'1*++%2(' '\$%C(O\$('5CB%2&O(5%C'+2%95-'-'(%)' * &+, #* - @ <35\$3'&O6'; ''*1''-'; 6')* &+, #* - 'B%2'5(1'; *15C''11'+2+%1''1'=" .D.@B%2' &OCOD5CD')* &+, #* - '11'2''#O(5%C135+'<5(3', *1(%&'2'A.' , *1(%&'2'<5##+2%95-'')* &+, #* - 'O\$*20(''OC-'\$*22'C(' '\$%C(O\$('5CB%2&O(5%C'B%2'5C9%5\$''1'OC-'2''#O('-'\$%&&'*C5O(5%C1.'

UEM.G36@2: @6CE': 3''+O2(6'2''\$''595CD', %CB5-'C(5O#ECB%2&O(5%C'=>#2: 2989CB.GA3@k?A'B2%&'(3''%(3''2'+O2(6'=>! 95:>659CB.GA3@k?A'<5##

OC\$5#026'2" & " -5''1'B2%&'O'\$%*2('%'B'\$%&+"('C('M*251-5\$(5%C'; "B%2"@ - *25CD@%2'OB('2'(3'''+"C-"C\$6'%B'OC6'02; 5(20(5%C@OC-'(3'''
"H''2\$51''%'B'OC6'1*\$3'2" & " -6' -%'1'C%(' <059'''5(3''2'+02(611'25D3('(%'02; 5(20(5%C.')* -D&"C('%'C'OC'02; 5(20(5%C'0<02-'&06'; ""
"C("2" -'; 6'OC6'\$%*2(' <5(3'\$%&+"('C('M*251-5\$(5%C.'

DDEM. %64 =>9AC: 2. J9@H. 0AJ 5E' L0\$3' +02(6' <5## \$%&+#6' <5(3' 0## #0<1@2*##'1@ OC - '2"D*#0(5%C1' 0++#5\$0; #' (%' 1*\$3' +02(6' <35#'''
+"2B%2&5CD'*C-"2'(351'FD2'''&"C.'

DDEP. +2823A\9-9@KII. Z A9823E' EB' OC6' +2%9515%C' %B' (351' FD2'''&"C('51' 3''#-' (%'; '''5C90#5-'%2'*C"CB%2\$''0; #' B%2' OC6' 2''01%C@ (3'''
2" &05C5CD'+2%9515%C1' <5## \$%C(5C*''5C'B*##B%2\$'''<5(3%*(; "5CD'5&+052" -'%2'5C90#5-0(' -'5C'OC6' <06.'. 3''' +02(5''1'OD2''''('2" +#0\$'''

FD2"" & "C(%2'0C6'+2%- *\$(*(5#G5CD'0C6'1*\$3'-0(O(%'0C6'\$*\$C(26'B%2'<35\$3'(3'''R.8.'])%9"2C&"C(%2'0C6'0D"C\$6'(3"2""%B'O('3'''
(5&""%B''H+%2('T*52"1'0C''H+%2('H\$"C1""%2%(3"2'D%9"2C&"C(O#O++2%90#<5(3%*(B521('%; (05C5CD'1*\$3'#5\$"C1""%2'O++2%90#%2'
%(3"2<51""2'&%9""B2%&'(3'''RC5(''-8(O('1'0C6'1*\$3'('\$3C5\$0#-0(O%'2'0C6'+2%- *\$(*(5#G5CD'1*\$3'-0(O''H\$"+('5C'\$%&+#OC\$'''
<5(3'O##O++#5\$0; #'R.8.#0<1'0C-'2"D*#O(5%C1.! 5(3%*(#5&5(5CD'(3"'D"C"20#(6%'B'(3"'B%2"D%5CD@, *1(%&'2'<5##C%('+'2&5('0C6'
(352-' +02(6'(%'0\$%"11'%2*'1'''(3'''8"295\$""%2'/2%B"115%CO#8"295\$"1'5C@%2''H+%2('0C6'1*\$3'('\$3C5\$0#-0(O%'2'+2%- *\$(*(5#G5CD'1*\$3'
-0(O'(%@O'\$*\$C(26'1*; M'\$('(%'O'RC5(''-8(O('1''&; 02D%=01%B'(3'''LBB"\$59"40(''V, *; 0@E20C@X%2(3'c%2"0@8*-OC@OC-'86250A.'

DEEDM.\$C@32.*B32242C@: 351'FD2"" & "C('1''(1'B%2(3'(3''''C(52'''*C-"21(OC-5CD'OC-'0D2"" & "C('%B'(3'''+02(5"1'0C-'1*+'21"- '1'
OC6'OC-'0##%20#%2'<25('C'0D2"" & "C(1%'2'*C-"21(OC-5CD'1'; "(<""C'(3'''+02(5"1'01'%'(3''1*'; M'\$('&O('2'B'(351'FD2"" & "C(''
FC6'OC-'0##1(OC-02-%2'>B%2&?'(2&1'011%\$50(''-<5(3'0', *1(%&'2'+*2\$301""%2-"2@, *1(%&'2'%2-"25CD'-%\$* & "C(@%2', *1(%&'2'
5C9%5\$""1*'; &5115%C'161(' & '%2%(3"2'+%2(O#02"3"2"; 6'2" M'\$(' -='2'DO2-#'11%B'OC6'""#"\$2(C5\$%2'C#C"5C-5\$O(5%C%B'OD2"" & "C(''
(%'(3""10&"A@<5##; ""C('; 5C-5CD'C'(3'''+02(5"1@<5##; ""B'C%'\$%C1" T*"C\$"" <30(1%"9"2'5C'5C('2+2"(5CD'(3'''+02(5"11#"DO#25D3(1'
OC-' 2"1+%C15; 5#(5"1' 01' (3"6'+ "2(O5C' (%' (351' FD2"" & "C(' -5C\$#* -5CD' OC6' ; 5##5CD' %2' +06&"C(' 2" T*52" & "C(1A@ (3"8"295\$" @ %2'
/2%B"115%CO#8"295\$"1@OC-'C%+"21%C%(3"2'(3OC)* &+, #%"-11', LJ@, aJ@%2'm/'%B'a5COC\$""301'(3"0*(3%25(6'(%'; 5C-)' &+, #%"-'
(%'(3"10&".FC6'2"B"2"C\$""%C'(3"85(''(%'(3"': "2&1%B'8"295\$"?'<5## & "OC@<5(3'2"1+"\$('(%', *1(%&'2@(351'FD2"" & "C('LH\$"+(''
01'%'(3"2<51""+2%95-"-'5C'(351'FD2"" & "C(@O## &%-5B5\$0(5%C1%'2'0&"C-"C(1'(%'(351'FD2"" & "C('&*1('; ""5C'<25(5CD'OC-'15DC"-'
; 6'(3"0*(3%25G-'2"+2"1"C(O(59"1'%B'; %(3'+02(5"1.'X%'+ "21%C@%(3"2'(3OC)* &+, #%"-11', LJ@, aJ@%2'm/'%B'a5COC\$""@301'(3"
0*(3%25(6'(%'<059""%2'0&"C-'OC6'('2&1%B'(351'FD2"" & "C(' -5C\$#* -5CD'OC6' J2-"2A'C'; "30#B'%B)* &+, #%"-.' : %(3""H('C('%B'OC6'
\$%CB#5\$('; "(<""C'(3'''+2%9515%C1'%B'(351'FD2"" & "C('OC-'(3